

Hope Valley Day Camp

Pastor/Elder's Reference

TO THE APPLICANT: Print your name and information on the lines below. Give this form to your **Pastor or Elder** with a stamped envelope addressed to: **Hope Valley Day Camp, RR#4, Peterborough, ON. K9J 6X5.**

Name of Applicant: _____ Position applied for: _____

Brief Description of Position: _____

DEAR PASTOR/ELDER: Please complete both sides of this form to the best of your knowledge. This information will be held in strict confidence. Mail the completed form **DIRECTLY** to Hope Valley Day Camp in the stamped envelope supplied.

1. How long have you known the applicant? _____ years _____ months. Has applicant been involved with your church for at least 6 months? Yes No

2. How well do you know him/her? (Check one)
 By name and sight Casually Fairly well Very well

3. How long do you think the applicant has been a born again Christian? _____

4. Describe the family life of the applicant _____

5. To what extent has the applicant been involved in the activities of your assembly/church? (Check one)
 Irregular in attendance Steady, but not involved Fairly active Very active.

In what activities is the applicant involved? _____

If the applicant does not participate, do you know why? _____

6. Applicant's strengths & weaknesses: _____

7. To your knowledge, does the applicant have any views contrary to your assembly/church statement of faith? _____

8. Please read our Staff Agreement below. Have you any reason to question the applicant's moral integrity or ability to live up to this agreement? _____

9. Does the applicant respond well to authority? _____ Would you recommend the applicant for this position? _____

Notes: _____

Staff Agreement: In keeping with Godly and Biblical standard of ministry and conduct, I, _____ commit to respect and obey those in authority at Hope Valley Day Camp, to uphold the laws of Canada and Ontario, to follow with integrity these camp ethics and guidelines, to minister co-operatively with other staff and above all, to strive to advance the Lord's ministry at Hope Valley Day Camp – to live out and to reach children and teens with the Gospel of the Lord Jesus Christ.

The Board of Directors reserves the right to hire and to terminate the employment of any staff, hired or volunteer, who uses drugs or tobacco, practices drunkenness, adultery, fornication, common law or same sex marriage, fraud, extortion, theft, homosexuality, lesbianism, or immoral behaviour, or teaches any doctrine contrary to the Word of God. (I Corinthians 5:6-11; Romans 1:26-32)

I understand that I am responsible for my actions, and will reimburse Hope Valley Day Camp for any damage that I cause. Like all members of the Hope Valley ministry team, I understand that I am serving this summer solely as a volunteer, but that I will receive an honorarium if funds are available.

PERSONALITY TRAITS

Please circle **one** trait on each line that **best** applies to the applicant.

Christian Life	No interest	Some evidence	Shows growth	Consistent testimony	Gives leadership	Unknown
Sense of Purpose	Aimless	Inconsistent	Average	Self-directed	Well-formed	Unknown
Initiative	Requires supervision	Succeeds if directed	Occasional initiative	Good initiative	Actively creative	Unknown
Work Ethic	Constant prodding	Occasional prodding	Performs assigned task	Goes beyond requirements	Seeks added work	Unknown
Influence on others	Detrimental influence	No positive influence	Varying influence	Good influence	Outstanding influence	Unknown
Acceptance by Others	Avoided by others	Tolerated by others	Liked by others	Well-liked by others	Sought after by others	Unknown
Responsibility	Irresponsible	Somewhat dependable	Usually reliable	Consistently reliable	Capable of much	Unknown
Leadership	Always a follower	Tries, but usually fails	Occasionally leads	Good leadership	Inspiring, successful	Unknown
Emotional Character	Unresponsive	Too emotional	Excitable	Usually well-balanced	Consistently well-balanced	Unknown
Dealing with Stress	Shuts down	Withdraws	Becomes irritable	Manages satisfactory	Manages effectively	Unknown

Additional Personal Comments: (Please use an additional sheet if required)

Name: _____ Position: _____

Assembly/Church: _____ Date: _____

Phone: (____) _____ Fax: (____) _____ Best day & time to contact you: _____

E-mail: _____ Signature: _____

Thank you for assisting us in serving our community for Christ. Please call us at **(705) 652-6850** if you need further information. This form **IS NOT** to be returned to the applicant but mailed directly to:

Hope Valley Day Camp
RR#4, 2882 Lakefield Rd.
Peterborough, ON. K8J 6X5
 hopevalley@nexicom.net